

# SEN policy and Information Report

<b>Approved by:</b>	LGB	<b>Date:</b> September 2021
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# 1. Aims

Our SEND policy and information report aims to:

- › Set out how our school will support and make provision for pupils with special educational needs (SEN)
- › Explain the roles and responsibilities of everyone involved in providing for pupils with SEN

**“Our vision is to develop well-educated, considerate and caring citizens with a strong SENDse of values who will succeed in, and contribute to modern society.”**

Grace Academy is a fully inclusive mainstream Academy. We support pupils with a wide range of SEND needs. These include ASD, Dyslexia, Dyscalculia, Speech and Language as well as Sensory and physical disabilities. In our practice we strive to ensure that all pupils make the best possible progress in all areas of the curriculum (regardless of their gender, ethnicity, social background, religion, sexual identity, physical ability or educational needs). Our aim is to support pupils to be as inclusive as possible, with the needs of pupils with a Special Educational Need/s being met in our mainstream setting wherever possible – ensuring that interventions and support are devised with the support of key professionals and the pupil and family together with the Academy as underpins the principles of the SEND Code of Practice (2014)

This report gives information regarding the ways in which we ensure we support all pupils with Special Educational Needs and Disabilities (SEND), in order to allow students to realise their full potential. Provision and interventions that are set will be monitored and reviewed, and will change over time as the needs of the pupil changes as they move through their educational career at Grace Academy Darlaston.

## 2. Legislation and guidance

This policy and information report is based on the statutory Special Educational Needs and Disability (SEND) Code of Practice and the following legislation:

- › Part 3 of the Children and Families Act 2014, which sets out schools’ responsibilities for pupils with SEN and disabilities
- › The Special Educational Needs and Disability Regulations 2014, which set out schools’ responsibilities for education, health and care (EHC) plans, SEN coordinators (SENCOs) and the SEN information report

This policy also complies with our funding agreement and articles of association.

## 3. Definitions

A pupil has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for them.

They have a learning difficulty or disability if they have:

- › A significantly greater difficulty in learning than the majority of the others of the same age, or
- › A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools

Special educational provision is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

## 4. Roles and responsibilities

**The SENCO responsible for managing SEND/Inclusion in Grace Academy Darlaston is:** Ms Sophie Chance

**Contact number :** 0121 5683300

**E-mail :** [sophiechance@darlaston.graceacademy.org.uk](mailto:sophiechance@darlaston.graceacademy.org.uk)

**Deputy SENCO :** Miss Lauren Walker

**Contact number :** 0121 5683300

**E-mail :** [laurenwalker@darlaston.graceacademy.org.uk](mailto:laurenwalker@darlaston.graceacademy.org.uk)

**Supported by**

Ms Tracey Lunn (Assistant to the SENCOs) : [traceylunn@darlaston.graceacademy.org.uk](mailto:traceylunn@darlaston.graceacademy.org.uk)

Mrs Satminder Bhachu (HTLA): [satminderbhachu@darlaston.graceacademy.org.uk](mailto:satminderbhachu@darlaston.graceacademy.org.uk)

Mr Paul Godridge (HLTA): [paulgodridge@darlaston.graceacademy.org.uk](mailto:paulgodridge@darlaston.graceacademy.org.uk)

Ms Jodie Howell (LSA): [jodiehowell@darlaston.graceacademy.org.uk](mailto:jodiehowell@darlaston.graceacademy.org.uk)

Ms Dheep Bhachu (HLTA): [dheepbhachu@darlaston.graceacademy.org.uk](mailto:dheepbhachu@darlaston.graceacademy.org.uk)

Ms Mia Bracknell (Apprentice LSA): [miabracknell@graceacademy.org.uk](mailto:miabracknell@graceacademy.org.uk)

Note: Staffing is subject to change in order to adapt to needs throughout the academic year

#### **4.1 The SENCO**

The SENCO is Sophie Chance and Deputy SENCO is Lauren Walker

They will:

- › Work with the Principal / Associate Principal and SEN governor to determine the strategic development of the SEN policy and provision in the school
- › Have day-to-day responsibility for the operation of this SEN policy and the co-ordination of specific provision made to support individual pupils with SEN, including those who have EHC plans
- › Provide professional guidance to colleagues and work with staff, parents, and other agencies to ensure that pupils with SEN receive appropriate support and high-quality teaching
- › Advise on the graduated approach to providing SEN support
- › Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- › Be the point of contact for external agencies, especially the local authority and its support services
- › Liaise with potential next providers of education to ensure that the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- › Ensure the school keeps the records of all pupils with SEN up to date

#### **4.2 The SEN governor**

The SEN governor will:

- › Help to raise awareness of SEN issues at governing board meetings
- › Monitor the quality and effectiveness of SEN and disability provision within the school and update the governing board on this
- › Work with the Principal / Associate Principal and SENCO to determine the strategic development of the SEN policy and provision in the school

#### **4.3 The Principal / Associate Principal**

The Principal / Associate will:

- › Work with the SENCO and SEN governor to determine the strategic development of the SEN policy and provision within the school
- › Have overall responsibility for the provision and progress of learners with SEN and/or a disability

#### **4.4 Class teachers**

Each class teacher is responsible for:

- › The progress and development of every pupil in their class
- › Working closely with any teaching assistants or specialist staff to plan and assess the impact of support and interventions and how they can be linked to classroom teaching

- › Working with the SENCO to review each pupil's progress and development and decide on any changes to provision
- › Ensuring they follow this SEN policy

## **5. SEND information report**

### **5.1 The kinds of SEND that are provided for**

Our school currently provides additional and/or different provision for a range of needs, including:

- › Communication and interaction, for example, autistic spectrum disorder, Asperger's Syndrome, speech and language difficulties
- › Cognition and learning, for example, dyslexia, dyspraxia
- › Social, emotional and mental health difficulties, for example, attention deficit hyperactivity disorder (ADHD)
- › Sensory and/or physical needs, for example, visual impairments, hearing impairments, processing difficulties, epilepsy
- › Moderate/severe/profound and multiple learning difficulties
- › Specific Learning Difficulties, for example, dyslexia and dyscalculia

### **5.2 Identifying pupils with SEN and assessing their needs**

We will assess each pupil's current skills and levels of attainment on entry, which will build on previous settings and Key Stages, where appropriate. Class teachers will make regular assessments of progress for all pupils and identify those whose progress:

- › Is significantly slower than that of their peers starting from the same baseline
- › Fails to match or better the child's previous rate of progress
- › Fails to close the attainment gap between the child and their peers
- › Widens the attainment gap

This may include progress in areas other than attainment, for example, social needs.

Slow progress and low attainment will not automatically mean a pupil is recorded as having SEN.

When deciding whether special educational provision is required, we will start with the desired outcomes, including the expected progress and attainment, and the views and the wishes of the pupil and their parents. We will use this to determine the support that is needed and whether we can provide it by adapting our core offer, or whether something different or additional is needed.

The SEND Code of Practice (2014) identifies 4 broad categories of special educational need that are:

1. Speech, language and communication.
2. Cognition and learning.
3. Social, mental and emotional health.
4. Sensory and physical.

It should be noted that children do not fit neatly into any one category and our role as an academy is to identify each individual's needs following assessment processes that includes;

- teacher assessments;
- whole group/year assessments;
- individual diagnostic assessments and;
- Scrutiny of information provided by parents, schools and other professionals.

Outcomes from the assessment process will inform future planning around meeting individual need where special educational need(s) and/or any other needs have been identified.

There may be some instances where a special educational need has not been identified but whereby other barriers to learning are evident that may have impact upon progress and attainment. In such circumstances academy processes and procedures will provide support.

For example, where;

- a disability does not constitute a special educational need but requires 'reasonable adjustments' to be put in place as required by Disability Equality legislation;
- poor attendance and punctuality are evident;
- there are concerns with health and welfare;
- a student has English as an additional language (EAL)
- a student is in receipt of pupil premium
- a student is a looked after child
- a child/young person is the son/daughter of a serviceman/woman

### **5.3 Consulting and involving pupils and parents**

We will have an early discussion with the pupil and their parents when identifying whether they need special educational provision. These conversations will make sure that:

- › Everyone develops a good understanding of the pupil's areas of strength and difficulty
- › We take into account the parents' concerns
- › Everyone understands the agreed outcomes sought for the child
- › Everyone is clear on what the next steps are

Notes of these early discussions will be added to the pupil's record and given to their parents.

We will formally notify parents when it is decided that a pupil will receive SEN support.

### **5.4 Assessing and reviewing pupils' progress towards outcomes**

We will follow the graduated approach and the four-part cycle of **assess, plan, do, review**.

The class or subject teacher will work with the SENCO to carry out a clear analysis of the pupil's needs. This will draw on:

- › The teacher's assessment and experience of the pupil
- › Their previous progress and attainment or behaviour
- › Other teachers' assessments, where relevant
- › The individual's development in comparison to their peers and national data
- › The views and experience of parents
- › The pupil's own views
- › Advice from external support services, if relevant

The assessment will be reviewed regularly.

All teachers and support staff who work with the pupil will be made aware of their needs, the outcomes sought, the support provided, and any teaching strategies or approaches that are required. We will regularly review the effectiveness of the support and interventions and their impact on the pupil's progress.

### **Support Plans**

All students identified as having SEND will have a support plan drafted by a key worker in close liaison with the young person, their parents / carers, external agencies and other stakeholders.

Support plans should be reviewed three times per year (termly). If a student has an EHC Plan, one of the three reviews will include the Annual Review, which is reported back to the local authority.

### **Support Waves**

Children in the academy will get support that is specific to their individual needs. This may be all provided by the class teacher, or may involve:

- Other staff in the academy such as Learning Mentors, Teaching Assistants, the Family Liaison Officer, Careers Support, the PAIS Team or the School Health Nurse.
- Staff who will visit the academy from the Local Authority central services such as the Educational Psychologist; Speech and Language Therapy; Hearing Impaired; Vision Impaired and the Dyslexia Advisory Teacher.
- Staff who visit from outside agencies such as CAMHS; Occupational Therapy and Speech and Language.

#### Wave 1 Support (School support)

Pupil placed on the list (School Support)

OR indicated as 'Additional Needs' on the Go 4 Schools system. Teachers are responsible for meeting the needs of all students in their classroom. The Academy promotes high quality teaching that is managed by the classroom teacher and includes clear differentiation for individual students who require such support with their learning.

Wave 1 provision will be facilitated through the use of a range of techniques, resources and strategies to achieve successful outcomes that can be clearly evidenced through student progress mapping.

Where a student does not make adequate progress, following an 'assess, plan, do, review' cycle that includes the involvement of class teachers, student, parents and SENCo, the student will be moved to the Wave 2 level of intervention.

Before moving to Wave 2 parents will be contacted by the SEND team to discuss their child's progress and the processes of assessment to be undertaken with a view to establish whether there is any identified special educational need(s). The outcomes of the assessment will be either:

- i) the student remains at Wave 1 with further advice/support to staff to improve classroom provision or;
- ii) the student moves on to Wave 2 level.

It should be noted that a student will be only moved to Wave 2 where there is clear evidence to the SENCo/Inclusion manager through the referral system/process that Quality First Teaching and differentiation is in place.

#### Wave 2 Support (SEN Support)

Pupil placed on the SEND List at School Support Stage. This includes Wave 1 provision with further adjustments of learning objectives, teaching styles, strategies and resources and /or the nature of support.

In addition to this, time limited intervention programmes are designed to get the student(s) back on track in areas of need.

These interventions will include more structured programmes to support the development of skills/learning and/or in class support.

All programmes will be measured against pre-agreed criteria/outcomes set within specific time-scales for evaluation purposes in line with the 'assess, plan, do, review' cycle.

At Wave 2 level, in agreement with the parent the student will be placed on the School Support list and allocated a named Keyworker whose responsibility it will be to map the student's progress and to provide bespoke support to the student. At this stage the SENCo will arrange a meeting with parents to introduce the Keyworker, and to discuss the Wave 2 level provision. The Keyworker will keep in regular contact with the parents updating them on their child's progress.

Where a student who has been through intervention programmes at Wave 2 under the assess, plan, do, review cycle that has included the involvement of class teachers, SENCO, student and parents the following decision will be made at the end of each intervention:

1. The student has made significant progress and is back on track at nationally expected levels and requires no further additional intervention up and above Wave 1. The Keyworker will provide continued support for a period of no more than one term where the student continues at expected levels and at that stage the student's name will be removed from the SEND list following consultation with parents, or;
2. The student shows some progress but still requires ongoing intervention at Wave 2 or;
3. The student continues to make inadequate progress and is to be moved to the Wave 3 level of intervention and remains on the SEND list.

### Wave 3 Support (SEN Support / EHCP)

Pupil is placed at the SEN Support Stage.

Later at this stage, an application for an EHCP may be considered. Following the evaluation at Wave 2, more in-depth assessment will be undertaken that may involve outside agency specialists.

Provision at Wave 3 will entail further adjustment of learning objectives, teaching styles, strategies and resources and /or the nature of support. In addition, the Keyworker and the SENCO will develop a personalised programme for the student designed to provide more intensive support. This will form the 'plan and do' part of the intervention process.

The student will remain on the SEND list with a named Keyworker in place to facilitate individual student and family support.

Wave 3 intervention is to facilitate greater access to Waves 1 and 2. Where a student who has been through intervention programmes at Wave 2 under the assess, plan, do, review cycle that has included the involvement of the Keyworker, class teachers, SENCO, student and parents the following decision will be made at the end of each intervention:

1. Where the student makes significant progress at Wave 3, they will be moved to the Wave 2 intervention level where they will continue to be monitored and supported at that level through the set processes, or;
2. Wave 3 level of intervention is maintained where it is deemed through the assess, plan, do, review cycle that this level of support/intervention is required with continued monitoring and support or;
3. Whilst remaining at Wave 3 intervention level a request is made for a statutory assessment of need to the Local Authority. The outcomes of the assessment may result in:
  - i) the authority's decision not to provide an Education Health Care Plan and the student remains at Wave 3 Level of intervention or;
  - ii) the student has an Education Health Care Plan written and in addition to the Wave 3 provision, additional directed support is put in place in line with the advice written in the plan. At this stage the student will continue to be monitored and supported at Wave 3 Level and in addition have a statutory annual review.

### **Exam Access Arrangements**

Grace Academy Darlaston adheres to the JCQ Access Arrangements guidance.

A range of bespoke access arrangements / adjustments are available for pupils with SEND and these are negotiated between the pupil, parent and SEND Team.

These include:

- Extra time
- Use of a reader or scribe
- Use of electronic devices: laptops or reading pens
- Rest breaks
- Quiet space
- Use of specialist equipment



- Modified papers

Access arrangements may be subject to testing of levels of competence by an outside agency, usually the Education Psychologist.

## 5.5 Supporting pupils moving between phases and preparing for adulthood

We will share information with the school, college, or other setting the pupil is moving to if the transition is outgoing. We recognise that transition can be difficult for a child with SEND and take steps to ensure that this is as smooth as possible. If your child is moving to another school, we will contact the SENCo and ensure they know about any special arrangements or support that need to be made for your child. We will make sure that all records about your child are passed on immediately.

### In Years 6 -7:

The Academy runs a robust Transition Plan for SEND pupils which involves meetings with Primary Schools; visits by parents and pupils to the Academy; workshops and tours and bespoke provision for pupils with more complex needs. The SEND Team works closely with the Key Stage Three team to ensure that legal transition guidance is adhered to, and that Grace Academy Darlaston continues to develop best practice in this area.

### When moving years in the Academy:

Information about your child will be shared with their new teachers.

If your child would be helped by a personalised plan for moving to another year, we will put this in place.

The SENCo meets with the Key Stage Team to ensure they are clear on SEND support.

From year 9 onwards (for students with an EHCP)

Transition will be discussed as an integral part of your child's annual EHCP review. Plans for further education, training prospects, life goals and independent living will be explored. Appropriate strategies and applications to relevant support agencies can then be made according to individual requirements.

### In Year 11:

Your child will meet with a careers worker to create a plan for their Post 16 education in Year 10. This support continues through to Year 11. The key worker is responsible for the paperwork for EHCP reviews.

Your child's Head of Year and tutor will support your child in finding a suitable course with Grace Academy Darlaston at Post 16 or another provider.

## 5.6 Our approach to teaching pupils with SEN

Teachers are responsible and accountable for the progress and development of all the pupils in their class.

High-quality teaching is our first step in responding to pupils who have SEN. This will be differentiated for individual pupils.

We will also provide the following interventions, where appropriate (although not an exhaustive list):

- Support Plans with strategies for support
- In-class LSA / HLTA support for students for whom this is appropriate
- Small groups or small group extraction
- Visual stress resources, for example, overlays and buff / colour paper
- Safe space during unstructured times
- After school clubs and interventions

The Academy aims to meet individual students' needs within the limits of a mainstream setting and therefore will aim to adapt our approach and provision in order to support the effective education of all students, including those with SEND.

## 5.7 Adaptations to the curriculum and learning environment

We make the following adaptations to ensure all pupils' needs are met:

- › Differentiating our curriculum to ensure all pupils are able to access it, for example, by grouping, 1:1 work, teaching style, content of the lesson, etc.
- › Adapting our resources and staffing
- › Using recommended aids, such as laptops, coloured overlays, visual timetables, larger font, etc.
- › Differentiating our teaching, for example, giving longer processing times, pre-teaching of key vocabulary, reading instructions aloud, etc.

## **5.8 Additional support for learning**

We have a learning support team, all of whom who are trained to deliver interventions such as:

- Literacy based intervention
- Numeracy based intervention
- Communication and Social Skills
- Social Stories
- Personal Safety sessions

Teaching assistants will support pupils on a 1:1 basis when a child or young person's EHC Plan requires such provision, or as a short-term provision to reintegrate, follow graduated approach or respond to needs, as appropriate.

Teaching assistants will support pupils in small groups, where appropriate.

We work with the following agencies to provide support for pupils with SEN (not an exhaustive list):

- Local Authority SEND departments
- Educational Psychology
- Occupational Health
- School Health / Nursing
- Counselling and Mental Health support
- Alternative Provisions
- Exams Access Arrangement Assessors

## **5.9 Expertise and training of staff**

Our SENCO has experience in this role and has worked as a classroom teacher, and within the pastoral team.

They are allocated time every week to manage SEN provision and supported by a Deputy SENCO, who is also allocated time and resources to oversee provisions.

We have a Learning Support team made up of Higher Level Teaching Assistants, Learning Support Assistants and other administrative roles.

The SENCO, Deputy SENCO and Learning Support team plan and deliver regular training for all staff, including teachers on the effective provision of support. This includes, but is no exhaustive of:

- Effective use of LSAs in the classroom
- Specific Learning Difficulties
- Broad Areas of Need
- Mental Health

We use specialist staff for assessing Exam Access Arrangements, in line with the JCQ Guidelines. We also access support from external providers including Educational Psychology to investigate and support SEND.

### **5.10 Securing equipment and facilities**

Where a child or young person requires access to specialist equipment, the Academy will seek to provide or resource this, where appropriate. It may be that this provision is funded by an EHC Plan or alternative provider.

The Academy provides resources for visual stress and dyslexia support to all students who may require it.

The SENCO will assess, supported by stakeholders, the need for specialist equipment and oversee the purchases needed to adapt to a child or young person's needs.

### **5.11 Evaluating the effectiveness of SEN provision**

We evaluate the effectiveness of provision for pupils with SEND by:

- › Reviewing pupils' individual progress towards their goals each term
- › Reviewing the impact of interventions after a number of weeks dependent on the intervention
- › Using pupil questionnaires
- › Monitoring by the SENCO
- › Using provision maps to measure progress
- › Holding annual reviews for pupils with EHC plans

### **5.12 Enabling pupils with SEN to engage in activities available to those in the school who do not have SEN**

The Academy will seek to remove barriers to students' accessing activities.

All of our extra-curricular activities and school visits are available to all our pupils, including our before-and after-school clubs.

All pupils are encouraged to go on our residential trip(s).

All pupils are encouraged to take part in sports day/school plays/special workshops.

No pupil is ever excluded from taking part in these activities because of their SEN or disability.

Our school is clear about the need to actively support pupils with medical conditions to participate in school trips and visits, or in sporting activities, and not prevent them from doing so. The school will consider what reasonable adjustments need to be made to enable these pupils to participate fully and safely on school trips, visits and sporting activities. Risk assessments will be carried out so that planning arrangements take account of any steps needed to ensure that pupils with medical conditions are included. In doing so, pupils, their parents and any relevant healthcare professionals will be consulted.

#### Admissions:

Medical and Social grounds are third on the admissions criteria (following LAC/PLAC and siblings), and has to be agreed by the Principal / Associate Principal on a case-by-case basis.

The local authority will consult with the Academy over students with EHC Plans, and the Academy will respond to the consultation in the given timescales as to whether we are able to meet the needs of the student as set out in the plan effectively and without detriment to the effective education of others.

#### Disabled students:

The Academy will endeavor to remove all barriers to a positive Academy life for disabled pupils and ensure that nobody is treated less favourably than other pupils. The Academy closely monitors reports of any bullying, conflict or cause for concern in relation to protected characteristics and takes serious action.

The Academy will have an Accessibility Plan in place to:

- support disabled pupils to access and participate in the curriculum
- improve the physical environment to enable disabled pupils to take better advantage of the education, benefits, facilities and services you provide
- Make all disabled pupils aware of your accessibility plans

### 5.13 Support for improving emotional and social development

We provide support for pupils to improve their emotional and social development in the following ways:

- › Pupils with SEN are encouraged to be part of the school councils
- › Pupils with SEN are also encouraged to be part of Communication and Social Skills clubs to promote teamwork/building friendships
- › Students with SEMH needs are recognized on the SEND list and assigned a key worker and a support plan
- › The Academy has an HLTA with a focus on Mental Health support and response
- › The Academy has staff trained in Mental Health First Aid

We have a zero-tolerance approach to bullying.

### 5.14 Working with other agencies

The Academy works closely with other bodies, including health and social care bodies, local authority support services and voluntary sector organisations, in meeting pupils' SEN and supporting their families.

The Academy will seek to invite key stakeholder and organization to reviews, or at least seek their expert input into a support plan.

### 5.15 Complaints about SEN provision

Complaints about SEN provision in our school should be made to the SENCO in the first instance. They will then be referred to the school's complaints policy.

If the complaint or allegation is about a particular member of staff, it should be reported to the Principal / Associate Principal, in line with our other policies.

The parents of pupils with disabilities have the right to make disability discrimination claims to the first-tier SEND tribunal if they believe that our school has discriminated against their children. They can make a claim about alleged discrimination regarding:

- › Exclusions
- › Provision of education and associated services
- › Making reasonable adjustments, including the provision of auxiliary aids and services

### 5.16 Contact details of support services for parents of pupils with SEN

- **Walsall's Local Offer:** <https://go.walsall.gov.uk/the-send-local-offer>
- **Walsall's Special Educational Needs and Disabilities Information and Advice Support (SENDIAS)** service provides free and impartial support to children and young people with Special Educational Needs and Disabilities (SEND), and their parents and carers.

Phone: 0808 802 6666

Email: [Walsallsendiass@family-action.org.uk](mailto:Walsallsendiass@family-action.org.uk)

Address: Manor Farm Community Centre, King George Cres, Walsall WS4 1EU

- **EHC assessment team:**

Address: EDC, Pelsall Lane, Walsall, WS4 1NG

Phone: 01922 5552851

Email: [SEN@walsall.gov.uk](mailto:SEN@walsall.gov.uk)

### 5.17 Contact details for raising concerns

Designated Safeguarding Lead (DSL)	Sophie Chance
Principal	Carl Salt
Associate Principal	Julie Anstey
Chair of Governors (link for safeguarding and SEND)	Ian Baker
Deputy DSL	Lindsay East
Deputy DSL	Claire Jones
Deputy DSL	Nick Tuck
Special Educational Needs Coordinator	Sophie Chance
Single Point of Contact (Preventing Radicalisation) (SPOC)	Sophie Chance
Looked After Children Designated Teacher	Sophie Chance
Designated Lead for online Safety	Sophie Chance
Senior Lead for Mental Health	Philip Miles

### 5.18 The local authority local offer

Our local authority's local offer is published here: <https://go.walsall.gov.uk/the-send-local-offer>

## 6. Monitoring arrangements

This policy and information report will be reviewed by the SENCO and Link Governor **every year**. It will also be updated if any changes to the information are made during the year.

It will be approved by the governing board.

## 7. Links with other policies and documents

This policy links to our policies on:

- › Accessibility plan
- › Behaviour
- › Equality information and objectives
- › Supporting pupils with medical conditions
- › Child Protection and Safeguarding